

# Commission on Ministry

(Approved by the Presbytery of Hudson River: 10-10-23)

**Purpose:** The purpose of the **Commission on Ministry** (COM) is to oversee all the appropriate requirements of the Presbyterian Church (U.S.A.) as related to the pastoral relationships with the presbytery's congregations and the status of all its members, in such a way that will create and sustain healthy, vital communities of faith and provide strong, transformative leadership for the Presbytery of Hudson River (HRP).

**Accountability:** COM shall be accountable to the HRP.

**Membership:** COM shall consist of between 24 to 30 voting member, comprised of ministers of Word and Sacrament and ruling elders in numbers as nearly equal as possible, nominated by the Nominating Committee and elected by HRP. These persons will preferably have knowledge of the PCUSA call process and pastoral search and/or systems theory as well as skills in conflict mediation and/or negotiation. The term of service is three (3) years with the eligibility to serve two full terms or a maximum of six (6) consecutive years. The chair/s shall also be nominated by the Nominating Committee and elected by HRP for a one year term which may be renewable. The Personnel Committee shall appoint any staff liaison/s who shall be ex officio members with voice but no vote.

**Meetings:** COM will meet ordinarily meet monthly but not less than quarterly.

## Responsibilities:

The **COM** shall have commission powers (G-3.0109) to act on behalf of and with the full authority of the presbytery in between meetings of the presbytery in the following ways:

1. Examine and receive ministers Word and Sacrament by transfer from other presbyteries for the purpose of accepting calls to ministry and membership in the Presbytery as well as for membership in the Presbytery as at-large, validated, and retired.
2. Authorize the formation of and provide resourcing to a Pastor Nominating Committee and/or Session following the departure of a pastor and approve the Ministry Discernment Profile prior to its approval by the session.
3. Approve "Goodness of Fit" between congregations and potential new pastors.
4. Approve calls following the action of a congregation and appoint commissions for the purpose of ordaining and installing ministers of Word and Sacrament and of commissioning Ruling Elders to particular pastoral service.
5. Approve terms of call and agreements for ministers Word and Sacrament and Commissioned Ruling Elders and set minimum standards.
6. Review and act on agreements for temporary pastoral services.
7. Act on matters relating to the dissolution of pastoral calls including the following: dissolving pastoral calls when there is concurrence between pastor and congregation; and reviewing and bringing to the Presbytery for action matters related to the dissolution of pastoral calls when there is not concurrence between pastor and congregation.

8. Act on matters related to presbytery membership, as requested and required, by receiving and dismissing ministers of Word and Sacrament who are in good standing.
9. Act on requests for validated ministries, requests for positions to be considered for ordination, and review annually the work of all ministers of Word and Sacrament engaged in validated ministries outside the congregation, in accordance with Presbytery policy.
10. Approve moderators for sessions and congregations in need of moderators.
11. Dismiss teaching elders to other presbyteries.
12. Approve temporary pastoral positions (stated supply and interim) and their terms.
13. Approve persons to be on the pulpit supply list.
14. Approve retirements and pastor emeritus status.
15. Approve ruling elders (who have successfully completed HRP's training) upon the request of a session to be given permission to do communion during worship.

In addition, the COM is responsible for other duties found in its manual.

## **Commission on Preparation for Ministry**

(Approved by the Presbytery of Hudson River: 10-10-23)

**Purpose:** The purpose of the **Commission on Preparation for Ministry** (CPM) is to nurture, guide, and support individuals as they discern/confirm God's call to ordination as ministers of Word and Sacrament or commissioning as ruling elder, assessing call and skills for ministry and overseeing all the appropriate requirements of the Presbyterian Church (U.S.A.).

**Accountability:** CPM shall be accountable to the HRP.

**Membership:** CPM shall consist of nine (9) voting members, comprised of ministers of Word and Sacrament and ruling elders in numbers as nearly equal as possible, nominated by the Nominating Committee and elected by HRP; these persons will preferably have knowledge and/or experience with the discernment process for one becoming a Minister of Word and Sacrament or a Ruling Elder with a commission. The term of service is three (3) years with the eligibility to serve two full terms or a maximum of six (6) consecutive years. The chair shall also be nominated by the Nominating Committee and elected by the presbytery for a one year term which may be renewable. The Dean of the Commissioned Ruling Elder Seminar and the Personnel Committee appointed staff liaison shall be ex officio members with voice but no vote.

**Meetings:** CPM will ordinarily meet monthly.

### **Responsibilities:**

The CPM shall have commission powers to act on behalf of and with the full authority of the presbytery in between meetings of the Presbytery in the following ways:

For those who are pursuing ordination as a minister of Word and Sacrament:

1. Authorize and manage for inquirers and candidates such third party evaluations as may be required, including psychological evaluations and background screening.
2. Admit persons to inquirer status.
3. Recommend persons for candidate status to Presbytery.
4. Transfer inquirers and candidates to other presbyteries and receive inquirers and candidates by transfer from other presbyteries.
5. Perform annual consultations with inquirers and candidates.
6. Remove an individual from inquirer or candidate status.
7. Approve candidates to sit for the standard ordination exams.
8. Certify candidates ready to receive a call and give them permission to circulate their Personal Discernment Profile.

For those who are pursuing a commission as a Commissioned Ruling Elder:

1. Develop a process and criteria for the training of ruling elders desiring to serve as a Commissioned Ruling Elder within the Presbytery.
2. Admit and remove persons to the program.
3. Oversee the preparation and training of those seeking to become Commissioned Ruling Elders in accordance with those criteria.
4. Oversee the Dean of the Seminar, who is contracted, approving the position description, terms and pay.
5. Examine Ruling Elders who have completed all the requirements in order to determine whether or not to certify their readiness to receive a commission and communicate this to the Committee on Ministry.

In addition, the CPM is responsible for the following:

1. Educate and support councils/sessions on the importance of encouraging members to discern God's call to vocational ministry.
2. Consult with and counsel pastors and church councils/sessions regarding their inquirers and candidates.
3. Nominate readers for the standard examinations for ordination at the request of the General Assembly of the Presbyterian Church (U.S.A.) for election by the presbytery.

## **Committee on Representation**

(Approved by the Presbytery of Hudson River: 10-10-23)

**Purpose:** The purpose of the Committee on Representation is to be an advocate for diversity and a resource for the just representation of all members and congregations of the presbytery within the life of the presbytery.

**Accountability:** The Committee on Representation shall be accountable to the HRP.

**Membership:** The Committee on Representation shall consist of six (6) voting member, comprised of ministers of Word and Sacrament and lay members in numbers as nearly equal as possible, nominated by the Nominated Committee and elected

by HRP. The term of service is three (3) years with the eligibility to serve two full terms or a maximum of six (6) consecutive years. The chair shall also be nominated by the Council and elected by Presbytery of Hudson River for a one year term which may be renewable. The Personnel Committee shall appoint a staff liaison who shall be ex officio with voice but no vote.

**Meetings:** COR will meet as necessary.

**Responsibilities:**

The Committee shall:

1. Serve as an advocate for the representation of the full diversity of Presbytery membership, especially those who are currently underrepresented in leadership at the committee and council level.
2. Bring awareness of structural inequities to the forefront of all committee and council work and provide support in efforts to dismantle said inequities through anti-racism training, other forms of anti-oppression training, and inroads for continued action and study.
3. Review the performance of Presbytery in its attention to diversity and its thriving; Report annually to the Presbytery and the Synod with recommendations for any needed corrective action.
4. Advise the Nominating Committee on matters of equitable representation and receive reports from said committee on efforts made to represent the full diversity of the Presbytery.
5. Advise the Presbytery on the employment of personnel in accordance with the principles of participation and representation. See F-1.0403 (Unity in Diversity) of the Book of Order.

# COUNCIL

(Approved by the Presbytery of Hudson River: 10-10-23)

**Purpose:** The purpose of the **Council** is to oversee the mission and ministry of the Presbytery of Hudson River (HRP) in order to focus, align and coordinate its resources toward the presbytery's approved ministry goals: building partnerships; nurturing strong leadership; and creating healthy, vital communities of faith.

**Accountability:** The Council shall be accountable to the HRP.

**Authority:** (from the Bylaws of the Presbytery of Hudson River)  
The Council may act on behalf of and with the full authority of the Presbytery in between meetings of the Presbytery in any and all matters and shall act on recommendations from Finance Committee, Grants Committee and Personnel Committee.

**Membership:** (from the Bylaws of the Presbytery of Hudson River)

No less than nine (9) and no more than (12) voting members with two ex officio members:

1. The Chairperson of or the year-long Chairperson Designee from Commission on Ministry, Finance Committee, Grants Committee and Personnel Committee.
2. The Presbytery's current Moderator, Moderator-Elect and immediate past Moderator. The immediate past Presbytery Moderator will be the chairperson of Council.
3. At least three (3) and not more than five (5) at-large persons, each serving three year staggered terms nominated by the Nominations and elected by the presbytery. Each at-large person shall shepherd a ministry goal team.
4. Two (2) ex officio members with voice but no vote: the General Presbyter, who shall develop the proposed agenda in consultation with the Stated Clerk and presbytery moderator and moderate, and the Stated Clerk, who shall record and distribute the minutes.

Overall composition shall strive to conform to principles of inclusiveness, representation and participation for race and gender, as well as the following principles:

- Voting members shall serve no more than two (2) successive terms or a maximum of six (6) years without at least a one (1) year interval of non-service.
- No at-large member shall serve concurrently on the Commission on Ministry, Budget, Finance and Property Committee, Grants Committee and Personnel Committee.
- No more than one member shall be from or be serving a particular church.
- No two people shall be in the same family.

**Quorum:** (from the Bylaws of the Presbytery of Hudson River)

A quorum of the Council shall consist of majority of its membership and shall be required for business to be conducted.

**Meetings:**

1. Regular Meetings. Council will ordinarily meet monthly.
2. Special Meetings. Council shall meet upon the call of its Moderator or any three (3) members with vote. Notice of a special meeting shall be sent to each member not less than three (3) days in advance of such meeting.
3. Reports. The Budget, Finance and Property Committee, Grants Committee, Personnel Committee and any teams or task forces of the Council will make regular reports, ordinarily a draft of their minutes, to Council.

4. Agenda. The proposed Council agenda will be developed by the Council chairperson, in consultation with the General Presbyter and Stated Clerk. It may include, in addition to the proposed items, any other business necessary for the work of the presbytery between stated meetings of HRP.

**Responsibilities:**

1. Coordinate and evaluate the ministry and mission of HRP by overseeing the following: ongoing visioning and strategic planning that identifies ministry goals-
2. Oversee, monitor and evaluate the ministry teams as well as any task forces and teams created by the Council.
3. Support the Finance Committee by: receiving its recommendation, for the annual budget, the amount of Per Capita and the percentage of Shared Mission and Ministry Giving for the presbytery, synod and General Assembly; assisting it in its responsibility to ensure that the financial resources are available for the work of the presbytery and aligned with the overall mission and goals of the presbytery; and recommending to presbytery the election of the Treasurer.
4. Support the Grants Committee by: acting on recommendations for multi-year grants and ensuring that grants are aligned with the overall mission and goals of the presbytery.
5. Support the Personnel Committee by: approving the overall staff design of the presbytery-
6. Oversee the meetings of HRP, approving the place, time, date, and the general docket of all meetings of Presbytery and the coordination of worship. (Note: the docket will ordinarily be developed by HRP Moderator, Moderator-elect, Stated Clerk and General Presbyter who may then be tasked by Council to produce a final version.)
7. Nominate for election by HRP the members and moderator of the Nominations Committee.
8. Coordinate HRP's relationship with the General Assembly, Synod and other Presbyteries and our ecumenical relationships.

## Faith and Order Committee

(Approved by the Presbytery of Hudson River: 10-10-23)

**Purpose:** The purpose of the **Faith and Order Committee** (F&O) is to advise the Presbytery of Hudson River (HRP) on matters concerning theology and polity.

**Accountability:** F&O shall be accountable to HRP.

**Membership:** F&O shall consist of six (6) voting member, comprised of ministers of Word and Sacrament and lay members in numbers as nearly equal as possible, nominated by the Nominating Committee and elected by HRP; these persons will preferably have knowledge of Reformed theology, Presbyterian polity and the Constitution of the Presbyterian Church (U.S.A.). The term of service is three (3) years with the eligibility to serve two full terms or a maximum of six (6) consecutive years. The chair shall also be nominated by the Nominating Committee and elected by the presbytery for a one year term which may be renewable. The Stated Clerk shall be ex officio member with voice but no vote.

**Meetings:** F&O will meet as necessary.

### Responsibilities:

1. Oversee and evaluate the alignment of HRP actions with Reformed theology.
2. Oversee and evaluate the alignment of HRP practices and procedures with Reformed polity.
3. Evaluate and provide recommendations on all overtures to the General Assembly of the Presbyterian Church (U.S.A.) and the Synod of the Northeast either originating with or being considered for concurrence by HRP.
4. Evaluate of and provide recommendation on all actions of the General Assembly of the Presbyterian Church (U.S.A.) and the Synod of the Northeast requiring HRP approval.

## Finance Committee

(Approved by the Presbytery of Hudson River: 10-10-23)

**Purpose:** The purpose of the **Finance Committee** is to manage the financial resources of the Presbytery of Hudson River (HRP).

**Accountability:** The Finance Committee shall be accountable to HRP through Council.

**Membership:** The committee shall consist of six (6) voting members comprised of ministers of Word and Sacrament and ruling elders in numbers as nearly equal as possible, nominated by the Nominating Committee and elected by HRP; these persons will preferably have financial, investment, accounting, budgeting, legal and/or real estate knowledge and/or experience. The term of service is three (3) years with the eligibility to serve two (2) full terms or a maximum of six (6) consecutive years. The chair shall also be nominated by the Nominating Committee and elected by HRP for a one (1) year term and may be renewable. No two (2) members shall be members or serve the same congregation nor from the same family. The Treasurer (if not an

elected member of the committee) and the staff liaison shall be ex officio members with a voice but no vote.

**Meetings:** Finance Committee will meet as necessary, ordinarily monthly, not less than quarterly.

**Responsibilities:**

1. Recommend the Per Capita amount and the Shared Mission percentages for HRP, Synod and General Assembly to the Council.
2. Educate the congregations about Per Capita and Shared Mission Giving and develop and execute an annual campaign to provide the needed financial resources for HRP to achieve its mission and ministry goals.
3. Recommend to the Council, after seeking Council's guidance and affirmation, the annual budget based on mission and ministry goals of HRP.
4. Oversee and manage all the HRP's finances and investments, receiving regular reports from the Manager of Finance and Treasurer for the regular monitoring of the budget by the committee.
5. Provide, through its Stewardship Team, stewardship education and development to HRP's congregations.
6. Fulfill the following Book of Order requirement found in G-3.0113: "A full financial review of all financial books and records shall be conducted every year..."

**Grants Committee**

(Approved by the Presbytery of Hudson River: 10-10-23)

**Purpose:** The purpose of the Grants Committee is to strengthen and transform congregations to be missional, pastoral and prophetic. To that end, the Grants Committee offers grants to Hudson River Presbytery congregations and eligible Hudson River Presbytery partnerships.

**Accountability:** The Grants Committee shall be accountable to HRP through the Council.

**Membership:** The Grants Committee shall consist of six (6) voting members, comprised of ministers of Word and Sacrament and lay members in numbers as nearly equal as possible nominated by the Nominations and elected by HRP, who possess passion/skills in seeing possibilities in new endeavors, analyzing grants and evaluating results. The term of service is three (3) years with the eligibility to serve two (2) full terms or a maximum of six (6) consecutive years. The chair shall also be nominated by the Committee of Representation and Nominations and elected by HRP for a one (1) year term and may be renewable. No two (2) members shall be members of or serve the same congregation nor from the same family. The Personnel Committee shall appoint a staff liaison/s who shall be ex officio members with voice but no vote.



**Meetings:** The Grants Committee will meet monthly.

**Responsibilities:**

1. Administer the grant funds (currently Peacemaking *and* Challenge to Change2.0 which HRP has made available to churches, and HRP recognized partnerships following the procedures of HRP:
  - a. Promote and encourage use of the funds by our churches, ordinarily providing at least one annual training session on grant writing.
  - b. Receive inquiries and applications.
  - c. Review applications in a timely way, discern whether they meet criteria and decide whether to approve the applications; for multi-year Challenge-to-Change 2.0 grants applications will be approved by the Grants Committee and Council. The Grants Committee chair will share a summary multi-year applications at the beginning of the process.
  - d. Ensure that funds are distributed appropriately.
  - e. Review progress reports, evaluate the effectiveness of the approved grants and determine continued support.
2. Support the HRP Self Development of People (SDOP) Committee:
  - a. Appointing committee members with guidance from the current chair and following the guidelines set forth by the Presbyterian Church (U.S.A.).
  - b. Receive regular reports from the liaison concerning SDOP work and actions.
3. To help HRP remain knowledgeable of other grants offered by our denomination and other sources.
4. To communicate funding needs expressed by churches to Council.
5. As time permits, to keep abreast of major trends in the grant world.

# Nominations Committee

(Approved by the Presbytery of Hudson River: revised 10-10-23)

**Purpose:** The purpose of **Nominating Committee** is to nominate persons of deep faith, exceptional abilities and strong commitment to the presbytery and the Presbyterian Church (U.S.A.) to the Council, committees and Permanent Judicial Commission of the Presbytery of Hudson River (HRP).

**Accountability:** Nominating Committee shall be accountable to the HRP.

**Membership:** Nominating Committee shall consist of six (6) voting member, comprised of ministers of Word and Sacrament and lay members in numbers as nearly equal as possible, nominated by the Council and elected by HRP; these persons will preferably have knowledge of the presbytery and its people. The term of service is three (3) years with the eligibility to serve two full terms or a maximum of six (6) consecutive years. The chair shall also be nominated by the Council and elected by Presbytery of Hudson River for a one year term which may be renewable.

**Meetings:** Nominating Committee will meet as necessary.

## Responsibilities:

1. Nominate, ordinarily early fall, persons for the following, filling vacancies when they occur and following the membership specifications for each particular entity:
  - Moderator-Elect of the presbytery who will automatically serve as Moderator upon installation of the new Moderator-Elect
  - At-large members to HRP's Council
  - Finance Committee and its chair
  - Commission on Ministry (COM) and its chair
  - Commission on Preparation for Ministry (CPM) and its chair
  - Faith and Order Committee (F&O) and its chair
  - Grants Committee and its chair
  - Personnel Committee and its chair
  - Permanent Judicial Commission (PJC) and its moderator
  - Property Committee and its chair
  - the appropriate and equal amount of teaching and ruling elders to serve as commissioners and alternates to the General Assembly (see GA Commissioner's position description) and to the Synod as well as any advisory delegates
  - commissioners to the Camp and Conference Board (Holmes)
2. Nominate other leaders as requested by HRP or its Council.
3. Consult periodically, no less than annually, with the moderators of HRP committees and other entities to determine their committees' membership needs.

## **Permanent Judicial Commission**

(Approved by the Presbytery of Hudson River: 10-10-23)

**Purpose:** The **Permanent Judicial Commission (PJC)** shall adjudicate disciplinary and remedial cases for the Presbytery of Hudson River (HRP) which may come before it, using the Rules of Discipline found in the Book of Order of the Presbyterian Church (U.S.A.).

**Accountability:** The PJC shall be accountable to HRP and the Permanent Judicial Commission of the synod.

**Membership:** PJC shall consist of seven (7) voting member, comprised of ministers of Word and Sacrament and ruling elders in numbers as nearly equal as possible, nominated by the Nominating Committee and elected by HRP preferably with knowledge of Reformed theology, Presbyterian polity and the Constitution of the Presbyterian Church (U.S.A.), in particular the Rules of Discipline. The bi-annual term of service is six (6) years with the eligibility to serve another term only after four (4) years have passed. As per the Book of Order, the *PJC* moderator and clerk shall be nominated and elected by the PJC for a two (2) year term which may be renewable. The Stated Clerk shall resource the PJC as appropriate.

**Meetings:** The PJC shall meet as necessary.

### **Responsibilities:**

1. Carry out the task as outlined in the Rules of Discipline of the Book of Order of the Presbyterian Church (U.S.A.).

## Personnel Committee

(Approved by the Presbytery of Hudson River: 10-10-23)

**Purpose:** The purpose of the **Personnel Committee** is to develop and provide, in collaboration with the General Presbyter/Head of Staff, oversight of personnel policies and procedures that will enable the Presbytery of Hudson River (HRP) to recruit, retain and motivate its paid staff in a supportive work environment.

**Accountability:** The Personnel Committee shall be accountable HRP through the Council.

**Membership:** The Personnel Committee shall consist of six (6) voting members, comprising of ministers of Word and Sacrament and lay members in numbers as nearly equal as possible, nominated by the Nominating Committee and elected by HRP. These persons will preferably have human resource, personnel, supervisory and/or labor law knowledge and/or experience and shall be able to maintain confidentiality. The term of service is three (3) years with the eligibility to serve two (2) full terms or a maximum of six (6) consecutive years. The chair shall also be nominated by the Nominating Committee and elected by the presbytery for a one (1) year term and may be renewable. No two (2) members shall be members of or serve the same congregation, from the same family, nor be related to or members of or serve the congregation of any of the paid staff. The General Presbyter/Head of Staff shall be the ex officio member with voice but no vote.

**Meetings:** The Personnel Committee will meet as necessary, not less than quarterly.

**General Presbyter/Head of Staff:** The General Presbyter, as Head of Staff, is responsible for the management and supervision of the staff and for the implementation of approved personnel policies and will serve as staff to this committee. This committee will not meet without the General Presbyter/Head of Staff present, except when he/she knows the purpose of the meeting and agrees not to be present, or it is the time of review.

**Responsibilities:** While maintaining strict confidentiality in its deliberations, the Personnel Committee, in collaboration with the General Presbyter/ Head of Staff, shall do the following:

1. Maintain the Hudson River Presbytery's Personnel Manual as approved by the Presbytery and review and recommend updates to the Manual as appropriate.
2. Provide support, encouragement and a safe and nurturing work environment for all staff.
3. Ensure that all staff are accountable for the responsibilities found in their position description and, through the policies set forth in the Presbytery's Personnel Manual, treated fairly and equitably.
4. Work with the General Presbyter/Head of Staff to ensure that the staff structure and position descriptions are consistent with the vision and mission of the Presbytery, and that all position descriptions are accurate and up-to-date.

5. In collaboration with the General Presbyter/Head of Staff, approve the addition of all new paid staff and the development of staff position descriptions and oversee the search.
6. Hire and terminate all paid staff with the concurrence of the General Presbyter/Head of Staff with the exception of the General Presbyter who is called and installed by HRP and the Stated Clerk who is elected by HRP upon recommendation of the Personnel Committee.
7. Provide an annual review of all paid staff.
8. Review staff compensation annually and make recommendations for changes in compensation to the Council through the Finance Committee.

## **Property Commission**

(Approved by the Presbytery of Hudson River: 10-10-23)

**Purpose** – the Property Commission is charged to oversee the property resources of HRP for the Presbytery’s mission and ministry.

**Accountability** – The Property Commission acts on behalf of the Presbytery in the specific areas designated by this action and through the Council in other property matters.

**Membership:** The Commission shall be composed of six or more voting members elected by the Presbytery composed of both ministers of Word and Sacrament and Ruling Elders. These persons will preferably have expertise/experience in matters of property management, the real estate and legal arenas and awareness of church wide property issues. The term of service is three (3) years with eligibility to serve two (2) full terms or a maximum of six (6) consecutive years. The chair shall be nominated by the Nominating Committee and elected by HRP for a term of one (1) year and may be reelected. No two members of the Commission shall be members or serve the same congregation nor from the same family.

### **Responsibilities:**

1. The Property Committee has the authority subject to financial limits separately delineated to act for Hudson River on requests for:
  - a. --permission to sell, mortgage, lease, or otherwise encumber the real property of congregations, excluding properties used for purposes of worship and/or manse.
  - b. --or to acquire real property subject to an encumbrance or condition, excluding properties used for purposes of worship and/or manse.
  - c. – enter lease agreements with terms greater than five years, in accordance with the Book of Order.
2. The Property Commission will accept the listing of churches owning/using manses from the Committee on Ministry and keep a list of these properties. In addition during a time of Interim Ministry or pastoral vacancy the Commission will procure a professional House Inspection to advise the local church and keep records of these properties.
3. The Property Commission will be responsible for coordination with Administrative Commissions who find themselves with responsibility for holding and/or disposing of church owned properties. Administrative Commission sale of properties used for purposes of worship and/or manse will require a consultation with and recommendation from the Property Commission and positive action by Hudson River Presbytery. (The

Property Commission recommendation is to be shared with the presbytery before the presbytery acts.) Administrative Commissions will be responsible for maintenance, sale costs and direction of possible assets in this conversation.

4. The Property Commission will supervise the cemetery properties held by the Presbytery making arrangements for care, arranging sufficient funds to provide for ongoing care and avoiding future obligations. The Property Commission may make recommendations regarding funds required for this ongoing care.
5. In cooperation with the Finance Committee the Property Commission will consult on issues regarding facilities used/leased/owned by HRP and related insurance matters.
6. The Property Commission will respond to calls for assistance in the event of a disaster affecting Presbytery churches or facilities.